LIBRARY DIRECTOR
Athens-Limestone Public Library

The Athens-Limestone Public Library Board of Trustees is seeking an energetic and resourceful professional who can successfully fill the role of Library Director.

The Library Director is responsible for working with the Trustees and the community in developing and maintaining a dynamic vision for the library that includes active community involvement and increased use of library resources. The Library Director will be expected to guide the library staff in setting and achieving specific goals and objectives designed to strengthen the library’s connection with the educational, cultural, civic, and economic activities of the Athens-Limestone community.

Athens is a thriving, diverse community within Limestone County, Alabama. The area’s economic, educational, and residential opportunities have grown continuously in the last decade – the city and county currently have a combined population of about 99,000 residents. Athens-Limestone Public Library programs and services are available to all Athens-Limestone residents and are supported by city, county, state, national, and community resources. Currently about 12 percent of area residents are library patrons, which provides ample opportunity for growth in library programs, services, and community collaboration.

The Athens-Limestone Public Library Board of Trustees is looking for an energetic individual who can manage library programs and services in a manner that exceeds community expectations while meeting national, state, and local requirements. The individual selected will need to be able to develop and manage an annual budget that leverages a variety of income sources and provides visible, measurable returns while ensuring ALPL stays current with technological innovations.

Generally, duties and responsibilities include:
• Leading a strategic planning process that works with the Board of Trustees to establish and maintain the Athens-Limestone Public Library mission statement, roles, goals, and objectives.
• Providing vision, advocacy, and leadership for the library to secure the funding necessary to achieve strategic goals and objectives.
• Supervising and scheduling both paid and volunteer staff while managing and monitoring the library facility.
• Overseeing collection development to ensure library materials meet professional standards while reflecting community needs and expectations.
• Developing an annual budget for review and approval by the Board of Trustees, and supervising day-to-day expenditure of financial resources that have been allocated through that budget.
• With stakeholder involvement, developing, implementing, and maintaining an outreach and marketing effort, approved by the Board of Trustees, designed to foster public awareness, public use, and public acceptance of ALPL programs and activities.
• Serving as primary ALPL representative for community and governmental relations.
• Maintaining documentation required by the Alabama Public Library Service.

Educational Requirements, Work Experience, and Related Job Knowledge:
• Knowledge and experience in the public library field.
• Knowledge and understanding of public library standards, practices, and procedures on local, state, and national levels.
• Previous experience associated with a public library.
• Three to five years’ experience in an administrative or supervisory capacity. A Master’s Degree in Library Science (MLS or MLIS) from an ALA accredited school is preferred, but not required.
Interested candidates for the position should send a cover letter and resume to:
Board of Trustees Search Committee
Athens-Limestone Public Library
603 South Jefferson St.
Athens, AL 35611

Or email a cover letter and resume to: alplsearchcommittee@gmail.com

Applications will be accepted through Oct. 1, 2020.

_The Athens-Limestone Public Library is an Equal Opportunity Employer and complies with all facets of the Americans with Disabilities Act._